

5.0 Wages and salaries

year	annual sum of wages and salaries			monthly income per head ¹	
	gross billion EUR	net ²	net in % of gross	gross EUR	net ²
2000	84.94	59.85	70.5	2,460	1,730
2005	95.57	66.68	69.8	2,720	1,900
2006	100.26	69.77	69.6	2,830	1,970
2007	105.59	73.46	69.6	2,910	2,030
2008	111.44	77.04	69.1	3,010	2,080
2009	112.35	79.05	70.4	3,080	2,170
2010	114.61	80.44	70.2	3,120	2,190
2011	119.04	83.23	69.9	3,190	2,230
2012	124.04	86.40	69.7	3,290	2,290
2013	127.38	88.35	69.4	3,360	2,330
2014	130.77	90.16	68.9	3,450	2,380
2015	134.92	92.60	68.6	3,530	2,420
2016	140.16	99.01	70.6	3,620	2,560
2017	145.14	102.38	70.5	3,670	2,590
2018	152.38	106.99	70.2	3,760	2,640
2019	159.03	111.75	70.3	3,870	2,720
2020	158.68	112.36	70.8	3,930	2,780
2021	166.51	117.05	70.3	4,070	2,860
2022	179.71	127.25	70.8	4,280	3,030
2023	195.99

¹ wages and salaries per full time equivalent; annual income/12

source: STATISTICS AUSTRIA, WIFO

² less employee's social security contributions and income tax

5.1 Index of agreed minimum wages

	2010	2020	2022	2023 ¹	+/- % prev. year
	Index of agreed minimum wages (1986=100)				
Wage earners total	221.6	285.4	300.6	324.4	+ 7.9
Crafts and services	220.3	283.6	299.0	323.0	+ 8.0
Manufacturing	228.7	297.0	313.9	337.1	+ 7.4
Commerce	210.3	267.8	279.9	303.2	+ 8.3
Transport	199.9	259.7	276.7	299.3	+ 8.2
Tourism	216.1	275.2	288.1	311.2	+ 8.0
Salary earners total	213.9	271.2	283.7	304.6	+ 7.4
Crafts and services	210.6	269.0	282.2	303.4	+ 7.5
Manufacturing	231.5	298.9	315.4	338.4	+ 7.3
Commerce	206.8	262.2	273.4	293.2	+ 7.2
Transport	190.5	234.4	246.1	261.6	+ 6.3
Tourism	194.3	251.4	263.6	281.5	+ 6.8
Banks & insurance	204.2	255.4	267.0	288.5	+ 8.1
Civil servants	185.7	224.6	234.7	252.5	+ 7.6
TOTAL INDEX	209.3	263.9	276.7	297.7	+ 7.6

¹ provisional data; 2008 onwards chaining with TLI 2006=100

source: STATISTICS AUSTRIA

5.2 Hourly wages by industrial activity 2023 excluding Electrical and electronics industry

industrial activity	hourly wage ¹ EUR	minimum wage ² EUR	over-payment %
Mining and steel industry ³	20.09	17.65	13.8
Petroleum industry ³	23.36	21.55	8.4
Building materials and ceramics ⁴	17.94	15.72	14.1
Glass industry ⁴	18.07	15.37	17.6
Chemical industry ⁴	18.69	16.82	11.1
Paper industry ⁴	20.50	17.71	15.7
Paper and cardboard products ³	16.72	15.21	9.9
Construction industry ⁴	18.48	17.79	3.9
Wood processing industry ⁴	16.64	14.44	15.2
Food industry (food products and beverages) ⁵	15.15	13.80	9.8
Leather producing industry ³	C	C	C
Leather processing industry ⁴	13.84	10.60	30.5
Foundry industry ³	17.62	15.88	11.0
Non-ferrous metals industry ³	19.34	16.24	19.1
Machine & Metalware industry ³	18.83	16.44	14.5
Vehicle industry ³	19.83	16.84	17.8
Textile industry ⁴	18.61	11.53	61.4
Clothing industry ^{4, 6}	11.23	10.31	8.8
Gas and heating supply ³	C	C	C

¹ average actual wage per hour

² average agreed minimum wage per hour

³ survey March 2023

⁴ survey September 2023

⁵ survey September 2023; some industries: March 2023

⁶ excluding Vorarlberg

source: WKO/Bundessparte Industrie

C = confidential

5.3 Monthly salaries by industrial activity 2023 excluding Electrical and electronics industry

industrial activity	monthly salary ¹ EUR	minimum salary ² EUR	over-payment %
Mining and steel industry ³	5,263	4,615	14.0
Petroleum industry ³	7,405	6,048	22.4
Building materials and ceramics ³	5,078	4,011	26.6
Glass industry ⁴	5,338	4,228	26.3
Chemical industry ⁴	5,429	4,513	20.3
Paper industry ⁴	5,270	4,583	15.0
Paper and cardboard products ³	4,884	3,656	33.6
Construction industry ⁴	5,025	4,606	9.1
Wood processing industry ⁴	4,644	3,306	40.5
Food industry (food products and beverages) ³	4,345	3,265	33.1
Leather producing industry ³	C	C	C
Leather processing industry ⁴	4,550	3,174	43.4
Foundry industry ³	5,040	3,950	27.6
Non-ferrous metals industry ³	4,919	3,877	26.9
Machine & Metalware industry ³	4,871	3,749	29.9
Vehicle industry ³	5,114	4,149	23.3
Textile industry ^{4, 5}	4,563	3,412	33.7
Clothing industry ^{4, 5}	4,553	3,084	47.6
Gas and heating supply ³	5,698	4,815	18.3

¹ average actual salary per month

² average agreed minimum salary per month

³ survey March 2023

⁴ survey September 2023

⁵ excluding Vorarlberg

source: WKO/Bundessparte Industrie

C = confidential