

4.0 Labour market (overview)

| year | employees ¹ 1,000 | of which: foreigners 1,000 | unemployed persons ² 1,000 | unemploy- ment rate ³ % | job vacancies 1,000 | vacancy ratio ⁴ |
|--------|---------------------------------|----------------------------------|---|--|---------------------------|-------------------------------|
| 1980 | 2,788.3 | 174.7 | 53.2 | 1.9 | 36.5 | 1.5 |
| 1990 | 2,925.4 | 217.6 | 165.8 | 5.4 | 55.6 | 3.0 |
| 2000 | 3,133.2 | 319.4 | 194.3 | 5.8 | 35.5 | 5.5 |
| 2005 | 3,228.8 | 373.7 | 252.7 | 7.3 | 26.2 | 9.6 |
| 2010 5 | 3,360.3 | 451.3 | 250.8 | 6.9 | 31.0 | 8.1 |
| 2011 | 3,421.8 | 488.9 | 246.7 | 6.7 | 32.3 | 7.6 |
| 2012 | 3,465.5 | 527.1 | 260.6 | 7.0 | 29.4 | 8.9 |
| 2013 | 3,483.0 | 556.8 | 287.2 | 7.6 | 26.4 | 10.9 |
| 2014 | 3,503.4 | 588.7 | 319.4 | 8.4 | 26.3 | 12.1 |
| 2015 | 3,534.9 | 615.7 | 354.3 | 9.1 | 29.3 | 12.1 |
| 2016 | 3,586.9 | 651.7 | 357.3 | 9.1 | 40.3 | 8.9 |
| 2017 | 3,655.3 | 698.5 | 340.0 | 8.5 | 56.9 | 6.0 |
| 2018 | 3,741.5 | 752.9 | 312.1 | 7.7 | 71.5 | 4.4 |
| 2019 | 3,797.3 | 799.5 | 301.3 | 7.4 | 77.1 | 3.9 |
| 2020 | 3,717.2 | 777.3 | 409.6 | 9.9 | 62.8 | 6.5 |
| 2021 | 3,805.0 | 839.6 | 331.7 | 8.0 | 95.1 | 3.5 |
| 2022 | 3,913.7 | 927.0 | 263.1 | 6.3 | 125.5 | 2.1 |
| 2023 | 3,956.3 | 980.8 | 270.8 | 6.4 | 108.4 | 2.5 |

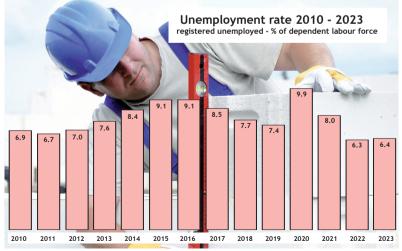
¹ number of contracts

² registered unemployed according to "Arbeitsmarktservice"

³ registered unemployed per registered vacancy

⁴ registered unemployed per registered vacancies

⁵ 2008: break in time series





| province | | total numbe | foreign employees | | | | |
|---|-----------|-------------|-------------------|-----------|---------|---------|--|
| province | 2010 | 2015 | 2020 | 2023 | 2010 | 2023 | |
| Burgenland | 92,340 | 99,799 | 105,164 | 112,852 | 14,152 | 32,963 | |
| Carinthia | 203,251 | 205,266 | 209,886 | 223,075 | 17,721 | 41,227 | |
| Lower Austria | 564,156 | 588,119 | 624,906 | 656,674 | 62,383 | 139,078 | |
| Upper Austria | 594,997 | 629,128 | 665,691 | 699,664 | 58,537 | 147,471 | |
| Salzburg | 234,908 | 246,953 | 253,572 | 271,499 | 36,955 | 73,804 | |
| Styria | 465,432 | 489,682 | 520,642 | 548,634 | 38,361 | 110,619 | |
| Tyrol | 296,596 | 317,498 | 329,376 | 356,604 | 46,663 | 94,281 | |
| Vorarlberg | 144,268 | 156,506 | 165,001 | 172,678 | 28,264 | 48,379 | |
| Vienna | 764,310 | 801,919 | 842,938 | 914,591 | 148,242 | 293,006 | |
| AUSTRIA | 3,360,258 | 3,534,870 | 3,717,176 | 3,956,271 | 451,278 | 980,828 | |
| ¹ number of contracts source: SV | | | | | | | |

4.1 Employees by province

¹ number of contracts

4.2 Unemployment by province

| 4.2 Onemptoym | , p | | number of u | inemployed ¹ | | |
|------------------|---------|------------------------------------|-------------|-------------------------|---------|---------|
| province | 2010 | 2015 | 2020 | 2021 | 2022 | 2023 |
| Burgenland | 7,810 | 10,263 | 10,949 | 9,080 | 7,492 | 7,658 |
| Carinthia | 20,239 | 25,670 | 26,749 | 20,969 | 16,997 | 16,922 |
| Lower Austria | 43,115 | 58,522 | 64,939 | 51,984 | 40,987 | 40,997 |
| Upper Austria | 29,591 | 41,193 | 46,559 | 35,960 | 28,740 | 30,312 |
| Salzburg | 11,480 | 15,450 | 20,087 | 15,130 | 10,230 | 10,712 |
| Styria | 34,883 | 44,461 | 47,911 | 37,179 | 30,127 | 31,742 |
| Tyrol | 19,154 | 23,845 | 28,928 | 23,135 | 14,724 | 14,664 |
| Vorarlberg | 10,331 | 10,243 | 13,817 | 11,624 | 8,975 | 9,394 |
| Vienna | 74,179 | 124,685 | 149,701 | 126,680 | 104,848 | 108,372 |
| AUSTRIA | 250,782 | 354,332 | 409,639 | 331,741 | 263,121 | 270,773 |
| | | unemployment rate (%) ² | | | | |
| Burgenland | 7.8 | 9.3 | 9.4 | 7.7 | 6.3 | 6.4 |
| Kärnten | 9.1 | 11.1 | 11.3 | 8.8 | 7.1 | 7.1 |
| Niederösterreich | 7.1 | 9.1 | 9.4 | 7.5 | 5.9 | 5.9 |
| Oberösterreich | 4.7 | 6.1 | 6.5 | 5.0 | 4.0 | 4.2 |
| Salzburg | 4.7 | 5.9 | 7.3 | 5.6 | 3.7 | 3.8 |
| Steiermark | 7.0 | 8.3 | 8.4 | 6.5 | 5.2 | 5.5 |
| Tirol | 6.1 | 7.0 | 8.1 | 6.5 | 4.0 | 3.9 |
| Vorarlberg | 6.7 | 6.1 | 7.7 | 6.5 | 5.0 | 5.2 |
| Wien | 8.8 | 13.5 | 15.1 | 12.7 | 10.5 | 10.6 |
| ÖSTERREICH | 6.9 | 9.1 | 9.9 | 8.0 | 6.3 | 6.4 |

¹ registered unemployed according to "Arbeitsmarktservice" ² registered unemployed in relation to dependent labour force

source: AMS



4.3 Employment by economic activity and employment status 2023 1

| | nployees | | | |
|--|-----------|-------------|------------------------|------------------------|
| economic activity | number | %- share | blue collar workers | white colla workers |
| Agriculture, forestry and fishing | 26,012 | 0.7 | 21,407 | 4,605 |
| PRIMARY SECTOR | 26,012 | 0.7 | 21,407 | 4,605 |
| Mining and quarrying | 5,417 | 0.1 | 3,698 | 1,719 |
| Production of goods | 645,783 | 16.6 | 359,875 | 285,908 |
| Energy supply | 28,164 | 0.7 | 3,909 | 24,255 |
| Water supply; sewerage, waste management and remediation activities | 18,596 | 0.5 | 11,993 | 6,603 |
| Construction | 288,654 | 7.4 | 207,968 | 80,686 |
| SECONDARY SECTOR | 986,614 | 25.4 | 587,443 | 399,171 |
| Wholesale and retail trade; repair of motor vehicles | 572,332 | 14.7 | 139,502 | 432,830 |
| Transportation and storage | 204,190 | 5.3 | 101,721 | 102,469 |
| Accomodation and food service activities | 224,712 | 5.8 | 189,477 | 35,235 |
| Information and communication | 121,748 | 3.1 | 3,435 | 118,313 |
| Financial and insurance activities | 110,971 | 2.9 | 2,769 | 108,202 |
| Real estate activities | 44,191 | 1.1 | 13,208 | 30,983 |
| Professional, scientific and technical activities | 209,781 | 5.4 | 11,391 | 198,390 |
| Administrative and support services | 233,086 | 6.0 | 161,809 | 71,277 |
| Public administration and defense; compulsory social security | 599,783 | 15.4 | 89,730 | 510,053 |
| Education | 116,471 | 3.0 | 8,854 | 107,617 |
| Human health and social work | 308,398 | 7.9 | 36,262 | 272,136 |
| Arts, entertainment and recreation | 41,202 | 1.1 | 12,525 | 28,677 |
| Other services | 85,253 | 2.2 | 33,084 | 52,169 |
| Households as employers; goods- and service-producing activities of households for own use | 2,511 | 0.1 | 1,590 | 921 |
| Extra-territorial organisations and bodies | 915 | 0.0 | 57 | 858 |
| TERTIARY SECTOR | 2,875,544 | 74.0 | 805,414 | 2,070,130 |
| TOTAL OF ALL SECTORS | 3,888,170 | 100.0 | 1,414,264 | 2,473,906 |
| Economic activity unknown | 1,257 | | 30 | 1,227 |
| Persons doing their military service | 4,677 | | 3,555 | 1,122 |
| Persons receiving maternity leave | 62,167 | | 13,575 | 48,592 |
| EMPLOYEES TOTAL | 3,956,271 | | 1,431,424 | 2,524,847 |
| ¹ number of contracts | | | | source: S |

¹ number of contracts

source: SV

4. EMPLOYMENT



4.4 Employees by economic activity and gender 2023 1

| | | emplo | oyees | female |
|--|-----------|-----------|-----------|------------|
| economic activity | total | men | women | share % |
| Agriculture, forestry and fishing | 26,012 | 16,542 | 9,470 | 36.4 |
| PRIMARY SECTOR | 26,012 | 16,542 | 9,470 | 36.4 |
| Mining and quarrying | 5,417 | 4,673 | 744 | 13.7 |
| Manufacturing and production of goods | 645,783 | 479,559 | 166,224 | 25.7 |
| Energy supply | 28,164 | 22,347 | 5,817 | 20.7 |
| Water supply; sewerage, waste management and remediation activities | 18,596 | 14,502 | 4,094 | 22.0 |
| Construction | 288,654 | 250,852 | 37,802 | 13.1 |
| SECONDARY SECTOR | 986,614 | 771,933 | 214,681 | 21.8 |
| Wholesale and retail trade; repair of motor vehicles | 572,332 | 267,932 | 304,400 | 53.2 |
| Transportation and storage | 204,190 | 159,660 | 44,530 | 21.8 |
| Accomodation and food service activities | 224,712 | 102,176 | 122,536 | 54.5 |
| Information and communication | 121,748 | 81,303 | 40,445 | 33.2 |
| Financial and insurance activities | 110,971 | 53,618 | 57,353 | 51.7 |
| Real estate activities | 44,191 | 18,996 | 25,195 | 57.0 |
| Professional, scientific and technical activities | 209,781 | 97,352 | 112,429 | 53.6 |
| Administrative and support services | 233,086 | 134,640 | 98,446 | 42.2 |
| Public administration and defense; compulsory social security | 599,783 | 228,867 | 370,916 | 61.8 |
| Education | 116,471 | 46,335 | 70,136 | 60.2 |
| Human health and social work | 308,398 | 74,970 | 233,428 | 75.7 |
| Arts, entertainment and recreation | 41,202 | 22,436 | 18,766 | 45.5 |
| Other services | 85,253 | 29,502 | 55,751 | 65.4 |
| Households as employers; goods- and service-producing activities of households for own use | 2,511 | 548 | 1,963 | 78.2 |
| Extra-territorial organisations and bodies | 915 | 398 | 517 | 56.5 |
| TERTIARY SECTOR | 2,875,544 | 1,318,733 | 1,556,811 | 54.1 |
| TOTAL OF ALL SECTORS | 3,888,170 | 2,107,208 | 1,780,962 | 45.8 |
| Economic activity unknown | 1,257 | 681 | 576 | 45.8 |
| Persons doing their military service | 4,677 | 4,648 | 29 | 0.6 |
| Persons in maternity leave | 62,167 | 2,511 | 59,656 | 96.0 |
| EMPLOYEES TOTAL | 3,956,271 | 2,115,048 | 1,841,223 | 46.5 |
| number of contracts | | | | source: |

¹ number of contracts

source: SV



4.5 Employees by age group 2023 1

| age group (years) | total | men | employees women | blue collar workers | white collar workers |
|----------------------|-----------|-----------|--------------------|------------------------|-------------------------|
| under 19 | 140,064 | 86,194 | 53,870 | 88,653 | 51,411 |
| 20 to 24 | 308,916 | 170,072 | 138,844 | 134,319 | 174,597 |
| 25 to 29 | 439,777 | 237,429 | 202,348 | 149,701 | 290,076 |
| 30 to 34 | 484,960 | 267,318 | 217,642 | 161,172 | 323,788 |
| 35 to 39 | 481,731 | 259,021 | 222,710 | 161,299 | 320,432 |
| 40 to 44 | 484,294 | 250,996 | 233,298 | 166,228 | 318,066 |
| 45 to 49 | 459,809 | 231,547 | 228,262 | 167,632 | 292,177 |
| 50 to 54 | 497,647 | 245,429 | 252,218 | 179,172 | 318,475 |
| 55 to 59 | 484,979 | 241,786 | 243,193 | 168,884 | 316,095 |
| 60 to 64 | 154,556 | 113,161 | 41,395 | 48,580 | 105,976 |
| 65 to 69 | 13,713 | 8,379 | 5,334 | 4,215 | 9,498 |
| 70 to 74 | 3,715 | 2,285 | 1,430 | 1,132 | 2,583 |
| 75 and more | 2,110 | 1,431 | 679 | 437 | 1,673 |
| EMPLOYEES TOTAL | 3,956,271 | 2,115,048 | 1,841,223 | 1,431,424 | 2,524,847 |

¹ number of contracts;

including persons doing their military service und persons in maternity leave

Employees by age group 2023 %-share under 25 11.3 25 to 34 35 to 44 45 to 54 24.4 45 to 54 24.2 55 and more

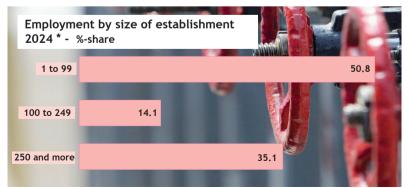
source: SV



| 4.6 Establishments and employees by size groups 1 |
|---|
|---|

| | e | stablishment | | | employees ² | | |
|---|-----------------|-----------------|-----------------------|-----------------|------------------------|-----------------------|--|
| employees per establishment | January 2020 | January 2024 | share 2024 in % | January 2020 | January 2024 | share 2024 in % | |
| 1 | 86,089 | 87,897 | 34.4 | 86,089 | 87,897 | 2.7 | |
| 2 | 38,022 | 38,276 | 15.0 | 76,044 | 76,552 | 2.3 | |
| 3 | 24,408 | 24,606 | 9.6 | 73,224 | 73,818 | 2.2 | |
| 4 | 17,221 | 16,988 | 6.6 | 68,884 | 67,952 | 2.1 | |
| 5 | 12,447 | 12,434 | 4.9 | 62,235 | 62,170 | 1.9 | |
| 6 to 9 | 27,221 | 27,411 | 10.7 | 196,565 | 198,297 | 6.0 | |
| 10 to 14 | 15,105 | 15,353 | 6.0 | 176,947 | 179,646 | 5.5 | |
| 15 to 19 | 8,075 | 8,074 | 3.2 | 135,391 | 135,582 | 4.1 | |
| 20 to 29 | 7,968 | 8,267 | 3.2 | 189,606 | 197,017 | 6.0 | |
| 30 to 49 | 6,759 | 6,757 | 2.6 | 256,905 | 257,611 | 7.8 | |
| 50 to 99 | 4,582 | 4,887 | 1.9 | 316,225 | 337,828 | 10.3 | |
| 100 to 199 | 2,479 | 2,530 | 1.0 | 341,926 | 350,783 | 10.7 | |
| 200 to 249 | 535 | 515 | 0.2 | 119,289 | 114,214 | 3.5 | |
| 250 to 299 | 319 | 328 | 0.1 | 87,355 | 89,480 | 2.7 | |
| 300 to 499 | 625 | 694 | 0.3 | 240,891 | 265,307 | 8.1 | |
| 500 to 999 | 407 | 401 | 0.2 | 281,017 | 277,229 | 8.4 | |
| 1,000 and more | 226 | 249 | 0.1 | 483,192 | 522,290 | 15.9 | |
| TOTAL | 252,488 | 255,667 | 100.0 | 3,191,785 | 3,293,673 | 100.0 | |
| 1 to 99 | 247,897 | 250,950 | 98.2 | 1,638,115 | 1,674,370 | 50.8 | |
| 100 to 249 | 3,014 | 3,045 | 1.2 | 461,215 | 464,997 | 14.1 | |
| 250 and more | 1,577 | 1,672 | 0.7 | 1,092,455 | 1,154,306 | 35.1 | |
| TOTAL | 252,488 | 255,667 | 100.0 | 3,191,785 | 3,293,673 | 100.0 | |
| ¹ social security statistics ("ÖGK"; "BVAEB-Eisenbahn Bergbau") source: SV | | | | | | | |

² excluding persons doing their military service and persons receiving maternity allowances





4.7 Self-employment

| | self-employed persons ¹ | | | self-employmer | | |
|-------------------|------------------------------------|------------------------------------|--------------------|----------------|------------------------------------|--|
| year | agriculture | non- agricultural activities | emloyment total | total | non- agricultural activities | |
| 1980 | 256,000 | 227,600 | 3,262,800 | 14.8 | 7.7 | |
| 1985 | 230,800 | 211,300 | 3,201,800 | 13.8 | 7.2 | |
| 1990 | 185,700 | 224,600 | 3,344,600 | 12.3 | 7.2 | |
| 1995 | 133,800 | 230,800 | 3,432,800 | 10.6 | 7.1 | |
| 1996 | 126,100 | 234,100 | 3,407,500 | 10.6 | 7.2 | |
| 1997 | 121,900 | 239,900 | 3,417,400 | 10.6 | 7.3 | |
| 1998 | 118,300 | 246,800 | 3,441,000 | 10.6 | 7.5 | |
| 1999 | 114,600 | 254,600 | 3,475,300 | 10.6 | 7.6 | |
| 2000 | 110,200 | 262,800 | 3,506,200 | 10.6 | 7.8 | |
| 2001 ³ | 135,800 | 243,600 | 3,527,577 | 10.8 | 7.2 | |
| 2002 | 132,800 | 250,500 | 3,537,812 | 10.8 | 7.4 | |
| 2003 | 129,900 | 259,200 | 3,573,217 | 10.9 | 7.6 | |
| 2004 | 126,500 | 268,000 | 3,591,750 | 11.0 | 7.8 | |
| 2005 | 122,800 | 277,300 | 3,628,877 | 11.0 | 8.0 | |
| 2006 | 119,200 | 285,500 | 3,683,144 | 11.0 | 8.1 | |
| 2007 | 115,500 | 295,700 | 3,752,199 | 11.0 | 8.2 | |
| 2008 | 111,700 | 314,600 | 3,814,932 | 11.2 | 8.5 | |
| 2009 | 108,200 | 327,700 | 3,774,964 | 11.5 | 9.0 | |
| 2010 | 104,700 | 340,700 | 3,805,658 | 11.7 | 9.3 | |
| 2011 | 101,400 | 350,600 | 3,873,755 | 11.7 | 9.3 | |
| 2012 | 98,100 | 356,800 | 3,920,363 | 11.6 | 9.4 | |
| 2013 | 95,700 | 362,800 | 3,941,521 | 11.6 | 9.5 | |
| 2014 | 94,100 | 372,100 | 3,969,604 | 11.7 | 9.7 | |
| 2015 | 91,700 | 383,700 | 4,010,270 | 11.9 | 9.8 | |
| 2016 | 88,900 | 395,000 | 4,070,778 | 11.9 | 10.0 | |
| 2017 | 86,200 | 403,800 | 4,145,302 | 11.8 | 10.0 | |
| 2018 | 83,600 | 410,000 | 4,235,095 | 11.7 | 9.9 | |
| 2019 | 80,900 | 415,200 | 4,293,417 | 11.6 | 9.9 | |
| 2020 | 78,200 | 417,400 | 4,212,776 | 11.8 | 10.2 | |
| 2021 | 75,700 | 426,400 | 4,307,052 | 11.7 | 10.1 | |
| 2022 4 | 73,700 | 434,400 | 4,421,752 | 11.5 | 10.1 | |
| 2023 4 | 72,100 | 438,400 | 4,466,771 | 11.4 | 10.0 | |

¹ exclusive self-employed persons according to Labour-career monitoring (Labour market database of AMS und BMAW)

source: WIFO

² number of self employed as a percentage of total employment (dependent and independent employed)

³ break in time series; 2001 onwards: new calculation method based on social security data

⁴ provisional data