

## 5.0 Wages and salaries

year	annual sum of wages and salaries			monthly income per head <sup>1</sup>	
	gross billion EUR	net <sup>2</sup>	net in % of gross	gross EUR	net <sup>2</sup>
2000	84.94	59.85	70.5	2,460	1,730
2005	95.57	66.68	69.8	2,720	1,900
2006	100.26	69.77	69.6	2,830	1,970
2007	105.59	73.46	69.6	2,910	2,030
2008	111.44	77.04	69.1	3,010	2,080
2009	112.35	79.05	70.4	3,080	2,170
2010	114.61	80.44	70.2	3,120	2,190
2011	119.04	83.23	69.9	3,190	2,230
2012	124.04	86.40	69.7	3,290	2,290
2013	127.38	88.35	69.4	3,360	2,330
2014	130.77	90.16	68.9	3,450	2,380
2015	134.92	92.60	68.6	3,530	2,420
2016	140.16	99.01	70.6	3,620	2,560
2017	145.14	102.38	70.5	3,670	2,590
2018	152.38	106.99	70.2	3,760	2,640
2019	159.03	111.75	70.3	3,870	2,720
2020	158.68	112.36	70.8	3,930	2,780
2021	166.26	116.81	70.3	4,060	2,850
<b>2022</b>	<b>179.01</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>

<sup>1</sup> wages and salaries per full time equivalent; annual income/12

source: STATISTICS AUSTRIA, WIFO

<sup>2</sup> less employee's social security contributions and income tax

## 5.1 Index of agreed minimum wages

	2010	2020	2021	2022 <sup>1</sup>	+/- % prev. year
	Index of agreed minimum wages (1986=100)				
Wage earners total	221.6	285.4	291.0	300.6	+ 3.3
Crafts and services	220.3	283.6	289.1	299.0	+ 3.4
Manufacturing	228.7	297.0	302.7	313.9	+ 3.7
Commerce	210.3	267.8	272.0	279.9	+ 2.9
Transport	199.9	259.7	266.6	276.7	+ 3.8
Tourism	216.1	275.2	280.0	288.1	+ 2.9
Salary earners total	213.9	271.2	275.7	283.7	+ 2.9
Crafts and services	210.6	269.0	273.4	282.2	+ 3.2
Manufacturing	231.5	298.9	304.2	315.4	+ 3.7
Commerce	206.8	262.2	266.0	273.4	+ 2.8
Transport	190.5	234.4	238.6	245.8	+ 3.0
Tourism	194.3	251.4	256.0	263.6	+ 3.0
Banks & insurance	204.2	255.4	259.5	267.0	+ 2.9
Civil servants	185.7	224.6	227.7	234.7	+ 3.1
<b>TOTAL INDEX</b>	<b>209.3</b>	<b>263.9</b>	<b>268.5</b>	<b>276.7</b>	<b>+ 3.1</b>

<sup>1</sup> provisional data; 2008 onwards chaining with TLI 2006=100

source: STATISTICS AUSTRIA

## 5.2 Hourly wages by industrial activity 2022 excluding Electrical and electronics industry

industrial activity	hourly wage <sup>1</sup> EUR	minimum wage <sup>2</sup> EUR	over-payment %
Mining and steel industry <sup>3, 6</sup>	18.56	16.55	12.2
Petroleum industry <sup>3</sup>	21.58	19.82	8.9
Building materials and ceramics <sup>4</sup>	16.41	14.18	15.7
Glass industry <sup>4</sup>	16.12	13.69	17.7
Chemical industry <sup>4</sup>	16.82	15.25	10.3
Paper industry <sup>4</sup>	18.51	16.04	15.4
Paper and cardboard products <sup>3</sup>	15.35	14.07	9.1
Construction industry <sup>4</sup>	16.88	16.20	4.2
Wood processing industry <sup>4</sup>	14.80	13.03	13.6
Food industry (food products and beverages) <sup>5</sup>	13.82	12.56	10.0
Leather producing industry <sup>4</sup>	C	C	C
Leather processing industry <sup>4</sup>	12.91	9.62	34.2
Foundry industry <sup>3, 6</sup>	16.43	14.94	9.9
Non-ferrous metals industry <sup>3, 6</sup>	17.95	15.20	18.1
Machine & Metalware industry <sup>3, 6</sup>	17.21	15.37	12.0
Vehicle industry <sup>3, 6</sup>	18.43	15.83	16.4
Textile industry <sup>4</sup>	14.19	10.58	34.1
Clothing industry <sup>4, 7</sup>	10.26	9.38	9.4
Gas and heating supply <sup>3, 6</sup>	C	C	C

<sup>1</sup> average actual wage per hour

<sup>2</sup> average agreed minimum wage per hour

<sup>3</sup> survey March 2022

<sup>4</sup> survey September 2022

<sup>5</sup> survey September 2022; some industries: March 2022

<sup>6</sup> new wage system since November 2005

<sup>7</sup> excluding Vorarlberg

source: WKO/Bundessparte Industrie

C = confidential

### 5.3 Monthly salaries by industrial activity 2022 excluding Electrical and electronics industry

industrial activity	monthly salary <sup>1</sup> EUR	minimum salary <sup>2</sup> EUR	over-payment %
Mining and steel industry <sup>3, 5</sup>	4,938	4,337	13.9
Petroleum industry <sup>3</sup>	6,695	5,452	22.8
Building materials and ceramics <sup>3</sup>	4,498	3,720	20.9
Glass industry <sup>4</sup>	4,841	3,836	26.2
Chemical industry <sup>4</sup>	4,957	4,127	20.1
Paper industry <sup>4</sup>	4,814	4,176	15.3
Paper and cardboard products <sup>3</sup>	4,451	3,379	31.7
Construction industry <sup>4</sup>	4,676	4,255	9.9
Wood processing industry <sup>4</sup>	4,059	2,959	37.2
Food industry (food products and beverages) <sup>3</sup>	4,125	3,052	35.2
Leather producing industry <sup>4</sup>	C	C	C
Leather processing industry <sup>4</sup>	4,185	2,865	46.1
Foundry industry <sup>3, 5</sup>	4,839	3,762	28.6
Non-ferrous metals industry <sup>3, 5</sup>	4,685	3,675	27.5
Machine & Metalware industry <sup>3, 5</sup>	4,547	3,540	28.5
Vehicle industry <sup>3, 5</sup>	4,811	3,897	23.4
Textile industry <sup>4, 6</sup>	4,076	3,076	32.5
Clothing industry <sup>4, 6</sup>	3,746	2,733	37.1
Gas and heating supply <sup>3, 5</sup>	5,267	4,500	17.0

<sup>1</sup> average actual salary per month

source: WKO/Bundessparte Industrie

<sup>2</sup> average agreed minimum salary per month

<sup>3</sup> survey March 2022

<sup>4</sup> survey September 2022

<sup>5</sup> new salary system since November 2005

<sup>6</sup> excluding Vorarlberg

C = confidential