

## 5.0 Wages and salaries

year	annual sum of wages and salaries			monthly income per head <sup>1</sup>	
	gross billion EUR	net <sup>2</sup>	net in % of gross	gross EUR	net <sup>2</sup>
2000	84.94	59.85	70.5	2,460	1,730
2001	86.72	60.64	69.9	2,510	1,760
2002	88.40	61.62	69.7	2,580	1,800
2003	90.34	62.78	69.5	2,620	1,820
2004	92.32	64.19	69.5	2,650	1,840
2005	95.57	66.68	69.8	2,720	1,900
2006	100.26	69.77	69.6	2,830	1,970
2007	105.59	73.46	69.6	2,910	2,030
2008	111.44	77.04	69.1	3,010	2,080
2009	112.35	79.05	70.4	3,080	2,170
2010	114.61	80.44	70.2	3,120	2,190
2011	119.04	83.23	69.9	3,190	2,230
2012	124.04	86.40	69.7	3,290	2,290
2013	127.38	88.35	69.4	3,360	2,330
2014	130.77	90.16	68.9	3,450	2,380
2015	134.92	92.60	68.6	3,530	2,420
2016	140.16	99.01	70.6	3,620	2,560
2017	145.12	102.37	70.5	3,670	2,590
2018	152.41	107.04	70.2	3,760	2,640
2019	159.03	.	.	.	.

<sup>1</sup> wages and salaries per full time equivalent; annual income/12

source: STATISTICS AUSTRIA, WIFO

<sup>2</sup> less employee's social security contributions and income tax

## 5.1 Index of agreed minimum wages

	2000	2010	2018	2019 <sup>1</sup>	+/- % prev. year
	Index of agreed minimum wages (1986=100)				
Wage earners total	171.8	221.6	270.0	278.6	+ 3.2
Crafts and services	172.3	220.3	267.6	276.3	+ 3.3
Manufacturing	175.4	228.7	280.5	289.6	+ 3.2
Commerce	163.5	210.3	253.3	261.5	+ 3.2
Transport	157.6	199.9	244.1	252.5	+ 3.4
Tourism	169.7	216.1	266.7	272.5	+ 2.2
Salary earners total	167.3	213.9	257.2	264.9	+ 3.0
Crafts and services	165.8	210.6	254.9	262.6	+ 3.0
Manufacturing	178.2	231.5	282.5	292.0	+ 3.4
Commerce	162.1	206.8	250.5	256.4	+ 2.4
Transport	151.2	190.5	222.7	230.4	+ 3.5
Tourism	152.7	194.3	238.2	247.3	+ 3.8
Banks & insurance	158.8	204.2	242.6	249.7	+ 2.9
Civil servants	148.1	185.7	213.0	219.3	+ 3.0
<b>TOTAL INDEX</b>	<b>163.9</b>	<b>209.3</b>	<b>250.2</b>	<b>257.7</b>	<b>+ 3.0</b>

<sup>1</sup> provisional data; 2008 onwards chaining with TLI 2006=100

source: STATISTICS AUSTRIA

## 5.2 Hourly wages by industrial activity 2019 excluding Electrical and electronics industry

industrial activity	hourly wage <sup>1</sup> EUR	minimum wage <sup>2</sup> EUR	over-payment %
Mining and steel industry <sup>3, 6</sup>	17.13	15.29	12.1
Petroleum industry <sup>3</sup>	20.94	18.77	11.6
Building materials and ceramics <sup>4</sup>	15.44	13.11	17.7
Glass industry <sup>4</sup>	15.09	13.23	14.1
Chemical industry <sup>4</sup>	15.75	14.14	11.4
Paper industry <sup>4</sup>	17.11	14.77	15.9
Paper and cardboard products <sup>3</sup>	14.22	13.03	9.1
Construction industry <sup>4</sup>	15.48	14.79	4.7
Wood processing industry <sup>4</sup>	13.54	12.09	11.9
Food industry (food products and beverages) <sup>5</sup>	12.83	11.81	8.7
Leather producing industry <sup>4</sup>	C	C	C
Leather processing industry <sup>4</sup>	11.33	8.93	26.8
Foundry industry <sup>3, 6</sup>	15.25	13.82	10.3
Non-ferrous metals industry <sup>3, 6</sup>	16.44	14.09	16.7
Machine & Metalware industry <sup>3, 6</sup>	16.00	14.30	11.9
Vehicle industry <sup>3, 6</sup>	16.82	14.60	15.3
Textile industry <sup>4</sup>	13.02	9.76	33.4
Clothing industry <sup>4, 7</sup>	8.93	8.10	10.3
Gas and heating supply <sup>3, 6</sup>	C	C	C

<sup>1</sup> average actual wage per hour

source: WKO/Bundessparte Industrie

<sup>2</sup> average agreed minimum wage per hour

<sup>3</sup> survey March 2019

<sup>4</sup> survey September 2019

<sup>5</sup> survey September 2019 some sub-industries: March 2019

<sup>6</sup> new wage system since November 2005

<sup>7</sup> excluding Vorarlberg

C = confidential

### 5.3 Monthly salaries by industrial activity 2019 excluding Electrical and electronics industry

industrial activity	monthly salary <sup>1</sup> EUR	minimum salary <sup>2</sup> EUR	over-payment %
Mining and steel industry <sup>3, 5</sup>	4,587	4,055	13.1
Petroleum industry <sup>3</sup>	6,271	4,924	27.4
Building materials and ceramics <sup>3</sup>	4,316	3,484	23.9
Glass industry <sup>4</sup>	4,319	3,467	24.6
Chemical industry <sup>4</sup>	4,558	3,778	20.6
Paper industry <sup>4</sup>	4,424	3,854	14.8
Paper and cardboard products <sup>3</sup>	4,080	3,129	30.4
Construction industry <sup>4</sup>	4,323	3,874	11.6
Wood processing industry <sup>4</sup>	3,811	2,761	38.0
Food industry (food products and beverages) <sup>3</sup>	3,835	2,870	33.6
Leather producing industry <sup>4</sup>	C	C	C
Leather processing industry <sup>4</sup>	3,536	2,599	36.1
Foundry industry <sup>3, 5</sup>	4,654	3,586	29.8
Non-ferrous metals industry <sup>3, 5</sup>	4,453	3,507	27.0
Machine & Metalware industry <sup>3, 5</sup>	4,241	3,308	28.2
Vehicle industry <sup>3, 5</sup>	4,515	3,656	23.5
Textile industry <sup>4, 6</sup>	3,953	3,018	31.0
Clothing industry <sup>4, 6</sup>	3,265	2,463	32.6
Gas and heating supply <sup>3, 5</sup>	4,710	4,196	12.3

<sup>1</sup> average actual salary per month

<sup>2</sup> average agreed minimum salary per month

<sup>3</sup> survey March 2019

<sup>4</sup> survey September 2019

<sup>5</sup> new salary system since November 2005

<sup>6</sup> excluding Vorarlberg

source: WKO/Bundessparte Industrie

C = confidential